IHRM Academy

Business Knowledge for HR

Workforce Planning & Budget Planning

1st Cohort: 24 February 2027 (Wednesday)
2nd Cohort: 16 August 2027 (Monday)
9:30am – 5:30pm
CPD Hours: 7

Cantonese
(with English materials)

Register NOW

In Hong Kong's competitive market, optimizing workforce allocation and budget management has become a core strategic competency for HR. This workshop is designed to equip HR professionals with the tools to align workforce planning with business strategy, build accurate and flexible budgets, and enhance organizational agility and competitiveness.

Course Outline

Strategic Workforce Planning
- Link business strategy to talent needs, forecast demand and supply, and identify critical roles and skill gaps

Practical Manpower Budgeting
- Build a comprehensive budget from scratch covering headcount, compensation, benefits, and contingencies

Budget Management & Communication
- Handle variances, mid-year adjustments, and collaborate effectively with Finance and leadership

Risk Mitigation & Compliance
- Stay aligned with Hong Kong labor laws, MPF obligations, and manage contractual workforce risks

Mr Ross Hui
- **Head of Remuneration and Planning for the West Kowloon Cultural District Authority**
- **Former VP, Head of Compensation and Benefits of Moody's**
- **Chartered ACCA Member**
- **MSc Data Science and Business Statistics, BBA HRM**

HKIHRM
Units 1810-15, 18/F, Millennium City 2,
378 Kwun Tong Road, Kwun Tong, Kowloon
(3-minute walk from Ngau Tau Kok MTR station exit A)

$	Price	Early Bird offer [Only if enrolment & payment are received by **15 January 2027**]*
Member	HK$3,000	HK$2,500
New Member	HK$4,245	HK$3,745

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