

Ten Minutes to Read Someone's Real AI Skill Level

A practical three-layer method HR can use in hiring, promotion and training decisions.



12 January 2027 (Tuesday)

2:00pm – 5:30pm

CPD Hours: 3.5



**Cantonese (with
English materials)**



HKIHRM

Why This Course

- Every hiring manager now asks, “**Can this person use AI?**”, yet most organisations rely on self-ratings or a list of tools on a CV. Neither shows whether a person can produce accurate, safe work with AI.
- The gap between users is wide. Microsoft’s 2026 Work Trend Index found **18% of Hong Kong AI users are “Frontier Professionals”** who run multi-step workflows with agents, while many others use AI only occasionally.
- Without a fair, consistent method, training budgets go to the wrong people and AI-capable talent is overlooked.
- This course gives HR **a quick, structured way to read real capability**, plus the **fairness and privacy rules** for using the result.

Learning Outcomes

1. Explain why self-ratings, tool lists and usage frequency mislead.
2. Run the three-layer diagnosis:
 - a. **Five self-rating items**
 - b. **Five situational-judgement items**
 - c. **A ten-minute role based practical task.**
3. Score a practical task consistently using four criteria:
 - i) **Accuracy** ii) **Checking** iii) **Privacy** iv) **Efficiency**
4. Place a person at one of three levels (Beginner, Working, Coach-level) and link the result to training or role decisions.
5. Separate skill gaps from tool-access gaps.
6. Apply fairness, consent and personal-data rules when collecting and using results.

Intended Benefits

- ✓ Participants can apply a more consistent way of discussing AI capability in interviews, promotion or training.
- ✓ Participants are better able to tell skill gaps apart from tool-access gaps.
- ✓ Participants understand the fairness and privacy points to consider before using such a method.



Price

Early Bird Offer
[Only if enrolment &
payment are received
by **20 November 2026**]

Member

HK\$1,200

HK\$800

New Member

(Inclusive of new
membership joining fee)

HK\$2,445

HK\$2,045

Trainer

Mr Anson Wong

Founder, GoProjects Hong Kong Limited.

- 11 years in business development and sales
- Specialises in corporate AI training and AI × HR programme design,

Enrol Now

