



Value-Driven Influencing: Empowering Teams to Partner with **Challenging** Leaders



8 December 2026 (Tuesday)
9:30am - 5:30pm
 CPD Hours: 7



Cantonese
 (with English materials)



HKIHRM

Working with challenging leaders across different departments often feels like walking on eggshells, leaving HR professionals stuck between protecting organisational health and risking conflict with powerful people. You clearly see the blind spots of these leaders, unfavourable behaviors, and negative impacts on teams, yet naming these issues out loud remains incredibly challenging. This workshop gives you the tools, language, and confidence to deal with them effectively.

What You Will Learn

- Learn how to quickly identify the 6 different types of challenging leaders.
- Explore how to tailor your approach to address each unique behavioral challenge effectively.
- Discover how to resolve workplace health and culture needs that resonate with challenging personalities.
- Learn proven communication frameworks to confidently influence, guide, and advise leaders without needing direct authority.
- Shift away from inaction or difficult conversations toward establishing a proactive, boundaries-driven partnership with challenging managers.



Course Highlights

- Master the 6 Tough Leader Types
- Hands-On Influencing Practice
- The Tough Leader Blueprint
- Collaborative Scenario Analysis
- Proactive Partnership Building



Ideal For

HR Professionals

Team Leaders

Non Managerial

HR Business Partners

Price

Early Bird Offer*
 [Only if enrolment & payment
 are received
 by 26 October 2026]

Member

HK\$2,500

HK\$2,000

New Member*

(Inclusive of new membership joining fee)

HK\$3,745

HK\$3,245



Ms Tonia Tsui

A Harvard-educated leadership coach with a Master of International Business from France, brings over 17 years of expert facilitation experience to guide HR professionals through complex leadership challenges.

*HKIHRM e-voucher is NOT applicable to the early bird offer or other discount offer.
 *The new member bundle provides access to our premium training course at the exclusive member rate, combined with a full one-year Affiliate Membership.



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