IHRM Academy

Learning & Development Skills

Accelerate Development of Identified Talents

Transform Your Organisation's Potential into Performance

4 February 2027 (Thursday)
9:30am - 5:30pm
CPD Hours: 7

Cantonese
(with English materials)

HKIHRM

In today's dynamic and competitive workplace, more organizations are investing in talent management and succession planning to identify, nurture, and prepare future leaders. Talent development is no longer a check-the-box training activity, it is a critical extension of these efforts. When strategically designed and well-executed, talent development grooms identified talent for planned roles, strengthens leadership pipelines, and drives sustainable business performance. Additionally, it boosts employee engagement, strengthens retention, and foster a culture of continuous learning.

This practical workshop supports HR and talent professionals with the framework and tools - including data, AI, and qualitative insights - to establish a **clear**, **integrated**, and **measurable approach** to talent development, connecting strategy with execution for long-term impact.

KEY TAKEAWAYS

- Align talent development with business strategies and outcomes
- Identify and assess talent needs using competency assessments and performance metrics
- Craft individual development plans to address individual strengths, gaps and career aspirations
- Design and implement integrated development actions
- Equip leaders to drive development and embed a culture of continuous learning
- Measure impact and demonstrate values of development initiatives

	Price	Early Bird Offer [Only if enrolment & payment are received by **20 November 2026**]
Member	HK$2,600	HK$2,000
New Member (Inclusive of new membership joining fee)	HK$3,845	HK$3,245

TRAINER

ELIZA CHAN

Mascot Talent Development Consulting

Enrol NOW

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