Quick Poll on
Talent Acquisition Priorities & Challenges

HRM

01 BACKGROUND

Data Collection Period: 10 – 17 October 2025

Participating Companies: 48

02 KEY FINDINGS

- Top 3 **critical capabilities** *when hiring talents today:*

1. Collaboration & Communication	**72%**
2. Agility & Adaptability	**60%**
3. Functional Mastery	**49%**
3. AI & Digital Skills	**49%**

- **Over half (52%)** *of the responding companies indicated that talent acquisition was* **very / quite challenging** *during the survey period.*

- Top 3 **talent strategy priorities** *for next 12 months:*

1. Upskilling/ Reskilling Existing Workforce	**59%**
2. Workforce Automation & AI Integration	**54%**
3. Employee Engagement	**44%**