



## Become a Certified Everything DiSC® Trainer

### What is Everything DiSC®?

Everything DiSC® offers a powerful assessment-based learning experience that promotes self-awareness, teamwork and collaborative culture. With a proven track record in over 150,000 organizations across more than 70 countries, our assessment is backed by nearly 50 years of research and over 15 million individuals assessed, ensuring high validity and reliability. The global satisfaction rating is as high as 97%.

### Why Become a Certified Everything DiSC® Trainer?

Becoming a Certified Everything DiSC® Trainer provides you with a respected international credential known for its rigor and credibility. This certification equips you with the expertise necessary to interpret DiSC profiles, coach individuals, and effectively deliver Everything DiSC® workshops.

#### Customize Training Workshops using the DiSC Model

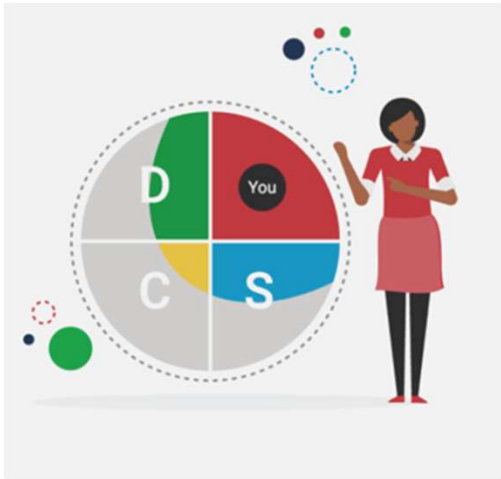
The DiSC model can be widely used to design various training programs within organizations. As a certified trainer, you have the flexibility to **customize training workshops using the DiSC model** to address your organization's specific needs. This is particularly beneficial in areas (Key Application Areas) such as

- Self-awareness
- Team building
- Management and leadership
- Communication and Relationship building
- Conflict resolution
- Sales and customer services
- Emotional intelligence
- Coaching

## Use the Everything DiSC Application Suite for Training Delivery

Additionally, you will have access to **the Everything DiSC® Application Suite for training delivery**. This suite includes ready-to-use programs and facilitation kits covering the Key Application Areas, enabling you to effectively meet the organization's training needs.

By having certified trainers within your organization, your company can save on training costs in the long run. In-house trainers can effectively integrate the DiSC model into various internal programs, enabling your team to train colleagues directly.



## What You Will Learn?

- Deepen your understanding of the DiSC model, theory, research, and key principles
- Explore how to build custom solutions and deliver impactful DiSC learning experiences using the new Everything DiSC®
- Practice facilitation and coaching techniques while receiving feedback in a safe environment
- Familiarize yourself with the full Everything DiSC® application suite

## What Makes eTACSEN Different?

- One of the leading Authorized Global Partners for Everything DiSC Trainer Certification for over 10 years
- Consistently ranking in the top 7% of Everything DiSC Global Partners
- Specializes in highly practical, results-driven training solutions
- Consistently achieves high client satisfaction
- Over 80% of customers are repeat clients
- Extensive cross-cultural training experience in Hong Kong and Mainland China



## Participant Voice

“Everything DiSC is highly applicable. It enables users to draw valuable insights from the reports and apply them for self-discovery and development. The workshop was both practical and fun!”

“The workshop was well-paced, highly interactive, and kept everyone engaged. I would highly recommend this workshop to people development professionals.”

“I have explored other DiSC and personality assessments, but Everything DiSC stands out as the most professional and globally recognized tool. The structured approach of Everything DiSC®, combined with Terence Yeung’s expert guidance, has given me the confidence and direction I needed in my training career.

“The Everything DiSC is a pragmatic management tool for our organization. Terence Yeung engages our people in thoughtful discussions and facilitates learning effectively.”

# Day 1 Outline: Everything DiSC Workplace Workshop

Module	Session	Activity
Module 1 - Introduction	Why we are here?	
	Course objective and benefits	
Module 2 - Everything DiSC® Foundation	Make constructive use of differences	<ul style="list-style-type: none"> <li>• Experiential activity – I admire</li> </ul>
	DiSC Theory basic	<ul style="list-style-type: none"> <li>• Experiential activity – DiSC Map</li> </ul>
	Basic understanding on D, i, S, C and the Cornerstone Principles	
Module 3 - Your DiSC Style	Learn about DiSC Profile	<ul style="list-style-type: none"> <li>• Introduce Everything DiSC® Workplace report</li> </ul>
	Discover your DiSC style	<ul style="list-style-type: none"> <li>• Understand dot positioning, Stressors and Motivators</li> </ul>
	Basic understanding on D, i, S, C and the Cornerstone Principles	
Module 4 - Understanding Other Styles	Discover your reactions to different DiSC styles	<ul style="list-style-type: none"> <li>• Identify what works for you</li> <li>• Identify what challenges you</li> </ul>
	Key mindset in building trust and respect with other colleagues	
Module 5 - Building Effective Relationships	<ul style="list-style-type: none"> <li>• Use DiSC to build more effective relationships at work</li> <li>• Enhance your workplace efficiency</li> </ul>	<ul style="list-style-type: none"> <li>• Discuss strategies with examples on how to build more effective relationship with a co-worker you want to build more effective relationship</li> </ul>
Module 6: Enabling tool for individualized feedback and sustaining learning	Briefing on the use of Comparison Report	
	Briefing on how to use MyEverythingDiSC.com	

# Day 2 Outline: Everything DiSC Facilitator Workshop

Module	Key Content
Welcome Back	Take any questions from Day 1
History of Everything DiSC	<ul style="list-style-type: none"> <li>• DiSC® Classic vs Everything DiSC®</li> <li>• Difference between DiSC theory and assessments</li> </ul>
Reliability and Validity of Everything DiSC	<ul style="list-style-type: none"> <li>• Research basis, questionnaire design, computation principles, reliability and validity</li> </ul>
Everything DiSC's Advantages	<ul style="list-style-type: none"> <li>• DiSC vs Other Personality Tools</li> <li>• The Everything DiSC Difference (Wiley Authorized Edition)</li> </ul>
Everything DiSC Product Suite and Supplementary Materials	<ul style="list-style-type: none"> <li>• Everything DiSC Application Suite with facilitation kits:               <ul style="list-style-type: none"> <li>- Everything DiSC Workplace</li> <li>- Everything DiSC Management</li> <li>- Everything DiSC Sales</li> <li>- Everything DiSC Work of Leaders</li> <li>- Everything DiSC Productive Conflict</li> <li>- Everything DiSC Agile EQ</li> </ul> </li> <li>• Everything DiSC® Comparison Report</li> <li>• Everything DiSC® Team View</li> <li>• MyEverythingDiSC.com</li> </ul>
Rationale for the Course Design	<ul style="list-style-type: none"> <li>• Everything DiSC Workplace course agenda and flow</li> <li>• Key considerations when conducting workshops</li> </ul>
Report Debriefing and Coaching Skills	<ul style="list-style-type: none"> <li>• How to interpret the Everything DiSC report</li> <li>• Give personal feedback and coach individuals with Everything DiSC</li> </ul>
Tips to be a successful trainer in Everything DiSC	<ul style="list-style-type: none"> <li>• Common challenges / questions from participants and how to answer them</li> <li>• How to run an engaging Everything DiSC workshop within your (client's) organization</li> </ul>
Everything DiSC Trainer Certification Examination	<ul style="list-style-type: none"> <li>• Train back to participants, plus time for feedback</li> <li>• Written examination</li> </ul>