

TOTAL REWARDS STRATEGY & EXECUTION

Design, implement, and govern Total Rewards programmes with confidence



15 June 2026 (Monday)
9:30am – 5:30pm
CPD Hours: 7



Member **HK\$2,600**
New Member **HK\$3,845**
(Inclusive of new membership joining fee)

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Total Rewards is a core pillar of HR strategy, shaping how organisations attract, retain, and engage talent.

This one-day workshop equips HR professionals with **practical frameworks, real-world insights, and actionable tools** to design and execute Total Rewards strategies that align with business objectives, regulatory requirements, and data-driven decision-making.



What You Will Gain

After completing this workshop, participants will be able to:

- Design and execute effective **Total Rewards strategies** aligned with business goals
- Build competitive **pay structures, incentives, and benefits programmes**
- Apply **HR technology and analytics** to support rewards decisions
- Identify and manage **compliance and financial risks** across APAC markets
- Communicate rewards strategies confidently to **senior leadership and stakeholders**



Who Should Attend

- HR Managers and HR Business Partners
- Compensation & Benefits / Total Rewards Specialists
- Reward, Payroll, and Finance Professionals
- HR leaders involved in rewards planning and governance

Speaker

Mr Ross Hui

Head of Remuneration & Planning
 West Kowloon Cultural District Authority

- Former APAC Total Rewards Lead, Moody's
- HR leadership experience with GE, AIG, Shell, SFC, TE Connectivity & SCMP Group
- Expertise in total rewards, HR analytics & workforce planning
- Six Sigma Green Belt | ACCA-qualified
- Regular speaker for HKIHRM, HKPC, HKU SPACE & universities