



Stand Apart

NEWLY UPDATED



Certified Compensation Professional | CCP®

Positioning yourself for success with a CCP is one of the strongest professional statements you can make. Compensation plays an essential role in any Total Rewards package and helps your organization attract and retain today's top talent. For nearly 50 years, the CCP certification has been acknowledged as the premier qualification in compensation management.

The CCP designation demonstrates that you are prepared to strategically navigate and implement effective solutions to the complex business challenges of today. Moreover, you will seamlessly align these solutions with your organization's objectives, ensuring the integration of compensation strategies with broader business strategies.

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Having a CCP is really the foundation and ... gives you that good housekeeping seal of approval.

- Athar Siddeque, CCP, VP of Total Rewards, Micron Technology

Why Earn a CCP



Increase Your Pay.

Payscale's Certification Impact Study reveals holding a CCP designation has a 3x higher pay raise than other HR credentials!



Recognition as an Expert.

With 70 years of unparalleled Total Rewards education, your CCP designation from WorldatWork sets you apart as an expert in your field.



Preferred by Leading Organizations.

93% of Fortune 500 organizations rely on WorldatWork's Total Rewards education and certification to power their attraction, engagement and retention programs.



Confidence and

Performance Boost.

94% of our customers reporting increased confidence and 96% noting enhanced effectiveness at work as reported by WorldatWork's Impact Survey.



Lifetime Professional Network.

Your certification path will connect you to field leaders, faculty and peers to exchange experiences, ideas and solutions.

Who Should Get a CCP

This certification is ideal for HR and compensation professionals looking to demonstrate their expertise in the compensation field for single-country operations. Perfect for those new to the field or managing compensation programs, as well as professionals working with compensation analysts or consultants who seek to validate their proficiency.

Exam Requirements

The WorldatWork CCP designation is earned by passing 8 required exams. WorldatWork provides a corresponding course designed to help you prepare for each required exam. It is highly recommended to take the related course before sitting for the exam.

- Creating Impact Through Total Rewards
- Understanding the Total Rewards Regulatory Landscape
- Designing and Managing Base Pay Systems
- Improving Performance with Variable Pay
- Market Pricing and Competitive Pay Analysis
- Compensation Analytics and Insights
- Finance and Accounting Applications for Total Rewards
- Business Acumen and Communications Strategies in Total Rewards

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I actually was talking to a director of compensation a few years ago and she said 'I would hire someone with a CCP over any other degree that they have because I know that they have the boots on the ground knowledge and experience.'

- Kristin Brunner, CCP, Senior Compensation Partner, Light & Wonder

Learn more at worldatwork.org/ccp

WorldatWork®
Total Rewards Association