

# Building a High Performing Team through the Insights of the Enneagram

## Turning Team Differences into Performance Strengths



26 February 2026 (Thursday)  
12:30pm – 1:30pm  
CPD Hours: 1

In today's collaborative workplace, performance challenges often stem from **misunderstood motivations and imbalanced team dynamics**.

This **1-hour webinar** introduces the Enneagram as a practical framework for understanding **why people behave the way they do at work**, helping leaders and HR professionals reduce friction, build trust, and strengthen team performance.

### After the webinar, participants will be able to:

#### Understand Motivation Beyond Behaviour

Discover how the Enneagram reveals the why behind communication styles, decision-making, and reactions under pressure.

#### Build the Foundations of High-Performing Teams

Learn how effective teams balance three core energies – **Assertive, Dutiful, and Reflective** – and how imbalance leads to dysfunction.

#### Diagnose Hidden Team Dynamics

Explore how the **Multi-Situational Enneagram Test (MSET) Group Report** can uncover unseen patterns, performance gaps, and collaboration challenges.

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Cantonese  
(with materials in English)



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