



Building a DEI Workplace: Say No to Bullying, Harassment and Discrimination



9 March 2026 (Monday)
2:00pm – 5:30pm
CPD Hours: 3.5



Cantonese
(with English materials)

Enrol
NOW



This seminar is designed to equip HR professionals with the legal knowledge and practical tools to build a robust DEI workplace. Participants will gain a deep understanding of the legal framework surrounding bullying, harassment, and discrimination in Hong Kong. This is directly relevant to resolving daily HR challenges, from managing informal complaints to mitigating significant legal risks, such as an employer's vicarious liability when an employee suffers mental health issues from workplace bullying.

Course Outline



Introduction to Workplace Conflict

- Understanding conflict dynamics
- Identifying common causes of workplace disputes



DEI Legal Essentials

- Principles of DEI – Diversity, Equity and Inclusion
- Vicarious Liabilities of Employer
- Risks of summary dismissal in DEI cases
- Grievances Procedure in Fortune 500 Companies
- Elements of a fair and robust disciplinary procedure



DEI Leadership skills

- Conventional Management vs. Principled Leadership
- 7 Elements of Principled Leadership
- Communication Skills for DEI Leaders
- Case Studies on Conflict Resolution



Price

Member

HK\$1,200

Non-Member

HK\$1,800



Mr Oscar Tan

Barrister-at-law
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HKIHRM

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(3-minute walk from Ngau Tau Kok
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