



City University of Hong Kong is a dynamic, fast-growing university that is pursuing excellence in research and professional education. As a publicly funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement.

Applications are invited for :

Director of Human Resources *[Ref. R/363/25]*

City University of Hong Kong (CityUHK), recognised as the Most International University in the World for 2024 and 2025, stands as a young, innovative, and leading global university dedicated to research excellence and professional education. We rank among the top 100 universities worldwide across major rankings and are placed within the top 10 in Asia.

Rooted in Hong Kong and publicly funded, CityUHK provides a dynamic platform for global talents through 10 Colleges and Schools, supported by advanced research institutes spanning Artificial Intelligence (AI), biomedicine, computing, and materials science, among others. We are committed to promoting sustainability and are actively pioneering a green future. Our mission is to nurture students into future leaders equipped to tackle critical challenges and drive social progress.

Duties

As Director of Human Resources, you will lead the full HR portfolio across academic, research and administrative staff. You will set the vision for HR, translate the university's mission and values into actionable people strategies, and champion a modern, inclusive, high performance culture. You will work closely with Deans and Heads to anticipate workforce needs, support organisational change, and ensure that talent, capability and culture keep pace with the university's ambitions.

You will oversee all core HR domains including talent acquisition, onboarding, performance and development, compensation and benefits, employee relations, HR policy and governance. A key focus will be digital transformation of HR processes and services, leveraging HR data and analytics for decision-making and employee insights. You will ensure compliance with the Employment Ordinance and relevant regulations in Hong Kong while adopting best people-first practices to enhance employee engagement and well-being.

Requirements

The ideal candidate is expected to bring substantial senior HR leadership experience from a complex organisation such as higher education, public sector or large corporate, with a proven track record of leading change and modernising HR. The candidate should possess a solid understanding of Hong Kong Employment Ordinance and the capability to develop modern, people-focused practices, be adept at working at both strategic and operational levels, and be able to influence and build trust within a diverse international environment. Strong command of both English and Chinese with excellent written and spoken communication skills, cultural agility and a collaborative leadership style are essential.

Salary and Conditions of Service

Remuneration package will be highly competitive, commensurate with qualifications and experience. Appointment will be made on a fixed-term contract; fringe benefits include gratuity, leave, medical and dental schemes.

Information and Application

Further information on the post and the University is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : hrojob@cityu.edu.hk/Fax : 2788 1154 or 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>. **The screening process will continue until the position is filled** and only shortlisted applicants will be contacted. The University's privacy policy is available on the homepage.

City University of Hong Kong is an equal opportunity employer. We are committed to the principle of diversity. Personal data provided by applicants will be used for recruitment and other employment-related purposes.

Best Global Universities Rankings #54 (U.S.News & World Report 2025-2026); World University Rankings #73 (THE 2026); #1 in the World's Most International Universities (THE 2024 & 2025); Young University Rankings #4 (THE 2024); Asia University Rankings #16 (THE 2025) and #7 (QS 2026)